



Legislation Text

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Annual Human Resources Report

Notice given by: Mayor Heron

PURPOSE OF REPORT

On January 7, 2019 Mayor Heron provided notice in accordance with Section 23.1 of Procedure Bylaw 3/2018 that she intended to bring forward the proposed motion below.

In order for Council to debate the motion, the motion must be formally moved.

PROPOSED MOTION(S):

That council receives an annual HR report that includes:

- Turnover and industry comparisons. What is our goal?
- Cost of turnover (hiring, training, lost productivity, overtime, salary scale adjustment)
- Exit interviews (reason for leaving - give choices and an 'other' option which we would want to see this reason, opinion on safety, would you re commend COSA as a place to work, department etc)
- Absenteeism and industry comparisons
- Disciplines and Grievances
- Succession Planning and Training. City Manager included
- Severance payouts
- HR Projects

Report Date: February 25, 2019

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Committee/Department: Legal & Legislative Services Department

Chief Administrative Officer: Kevin Scoble