



Legislation Details (With Text)

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File created: 1/4/2019 **In control:** City Council
On agenda: 2/4/2019 **Final action:**
Title: Council Remuneration Policy Amendment
Presented by: Diane McMordie, Director, Finance & Assessment Department

Sponsors:

Indexes:

Code sections:

Attachments: 1. C-CC-03 City Council Remuneration and Expense Reimbursement - Amendments Highlighted, 2. C-CC-03 City Council Remuneration and Expense Reimbursement - Amendments Incorporated

Date	Ver.	Action By	Action	Result
2/4/2019	1	City Council	approved	Pass

TAMRMS#: B06

Council Remuneration Policy Amendment

Presented by: Diane McMordie, Director, Finance & Assessment Department

RECOMMENDATION(S)

That Council Policy C-CC-03 City Council Remuneration and Expense Reimbursement, provided as an attachment to the February 4, 2019 agenda report titled "Council Remuneration Policy Amendment, be approved.

PURPOSE OF REPORT

To update the policy to ensure alignment to the new federal taxation laws and to incorporate relevant direction from Council.

ALIGNMENT TO PRIORITIES IN COUNCIL'S STRATEGIC PLAN

N/A

ALIGNMENT TO LEVELS OF SERVICE DELIVERY

N/A

ALIGNMENT TO COUNCIL DIRECTION OR MANDATORY STATUTORY PROVISION

On November 26, 2018 Council passed the following motion:

(CB-18-017)

That the following Postponed Motion be approved:

(PM-19-006)

"That in order to fully compensate Council Members due to the removal of the 1/3 tax exemption for

Municipal leaders, the Mayor's base salary be increased by \$19,500 to \$131,920 and Councillor's base salary be increased by \$5,400 to \$51,390 effective January 1, 2019 and; that the 2019 budget be increased by \$51,900."

BACKGROUND AND DISCUSSION

Within the 2017 federal budget, the government announced their intention to remove the 1/3 tax exemption currently afforded to municipal Council Members. This change officially takes place on January 1, 2019.

STAKEHOLDER COMMUNICATIONS OR ENGAGEMENT

None

IMPLICATIONS OF RECOMMENDATION(S)

Financial:

None at this time

Legal / Risk:

Policy amendments ensure that the City is in line with Federal and provincial legislation

Program or Service:

None at this time

Organizational:

None at this time

ALTERNATIVES AND IMPLICATIONS CONSIDERED

1. Council could choose to further amend Council Policy C-CC-03 City Council Remuneration and Expense Reimbursement and direct Administration to bring an updated version of the policy back to Council at a future date for further consideration.

2. Council could choose not to consider Council Policy C-CC-03 City Council Remuneration and Expense Reimbursement at this time.

Report Date: February 4, 2019

Author(s): Diane McMordie

Committee/Department: Finance & Assessment Department

Deputy Chief Administrative Officer/Chief People Officer: Michelle Bonnici

Chief Administrative Officer: Kevin Scoble