



Collator Code : K1673

Fiscal Year: 2023 - 2024

St Albert City Detachment

**Organization Information**

**Collator Code :** K1673  
**Fiscal Year:** 2023 - 2024  
**HRMIS:** 000056093  
**Commander Name:** Ryan Comaniuk  
**Organizational Level 1:** RCMP Active Cost Centre Hierarchy  
**Organizational Level 2:** C  
**Organizational Level 3:** Central Alberta District  
**Organizational Level 4:** St Albert  
**Organizational Level 5:** St Albert Municipal  
**Organizational Level 6:** St Albert City Detachment

Detachment Performance Plan: Plan used by contract detachments - community consultation required.

**Issue(s)**

**Performance Plan Priority Issue(s)**

Priority Objectives	Identified By	Owner HRMIS	Owner Name
1) Crime Reduction	• Community Consultative Group (CCG)	000100839	Robby Butz
2) Mental Health and Vulnerable Communities	• Community Consultative Group (CCG)	000154086	Morgan Kyle
3) Domestic Violence and Assaults	• Community Consultative Group (CCG)	000191766	Chelsey Fowler

## Objective - Unit

### Identified By

- Community Consultative Group (CCG)

### Issue:

Crime Reduction

Objective	Owner HRMIS	Owner Name
Engage proactive initiatives to decrease crimes against persons & property.	000100839	Robby Butz

## Vision 150 \*

### Our Culture

- Address and prevent issues of workplace violence and harassment
- Advance the RCMP's position as an equitable, diverse and inclusive workplace
- Expand the use of Gender Based Analysis Plus (GBA+)

### Our People

- Develop and implement Mental Health & Wellbeing Strategy
- Modernize RCMP leadership including advancing Character Leadership
- Modernize recruitment and HR service delivery models

### Our Stewardship

- ✓ Enable effective use of evidence-based decision making
  - Increase operational effectiveness through modern governance practices and increased accountability
  - Transform fundamental business technology

### Our Police Services

- Address issues of trust
- ✓ Enhance collaboration with key partners to improve investigative effectiveness
- ✓ Increase community integration and partnership
  - Modernize operational tools and technologies

### RCMP Operational Strategic Priorities

This Objective is associated to / supports these RCMP Operational Strategic Priorities:

This Objective is associated to / supports these other priorities:

Customized (*Restricted*)

## Measure(s) and Target(s)

Measure	Target		
	From	To	Date
1) Increase in CI recruitment by 10%	-1	-1	2024-03-31
<b>Data Source Methodology</b>			
2) Increase in Sensitive Expenditures by 10%	-1	-1	2024-03-31
<b>Data Source Methodology</b>			

**Measure(s) and Target(s)**

Measure	Target		
	From	To	Date
3) Tracking and monitoring of community awareness/engagement including promoting the <b>Data Source Methodology</b>	-1	-1	2024-03-31
4) Tracking of enhanced visibility including golf cart & bike patrols, parks, paths, block <b>Data Source Methodology</b>	-1	-1	2024-03-31
5) Weekly meetings between Ops Support Units and General Duty for info. and intel. <b>Data Source Methodology</b>	-1	-1	2024-03-31

**Initiative(s)**

**1) Title: Increase efforts to target repeat offenders committing crimes. CRU to collaborate with Crime Analyst, Probation and Parole Services to identify prolific offenders residing in the community. Develop and promote community awareness / engagement to protect and reduce theft of motor vehicles.**

**Owner HRMIS:**

000263104

**Owner Name:**

Roland MacMillan-Corriveau

**Initiative Type:**

Crime Reduction Strategy

**Risk No.:**Initiative Action StepsDiary DateQuarterly Progress Report

Q1) April 2023 - St. Albert CRU liaises with St. Albert Probation on a weekly basis to update offender management files. A list of all the offenders on curfew is disseminated with the detachment members on a weekly basis. CRU liaises with parole in regards to parole offenders, when they are deemed unlawfully at large. CRU communicates with the Detachment analyst on a daily basis on current trends that are occurring in the St. Albert area, and shares intelligence for the detachment weekly meetings/intel reports.

St. Albert CRU worked on a rash of mailbox thefts and break/enters to motor vehicles. CRU liaised with Fort Saskatchewan CRU to identify two individuals who were responsible for a break and enter to a garage in St. Albert. These two individuals were charged as a result. St. Albert CRU also followed up on a break and enter to a mailbox in which passports were stolen. CRU was able to identify the offender and lay charges against the accused. St. Albert CRU is finalizing the details with the ALERT Human Trafficking Unit, K Division Covert Operations and Provincial Crown with completing a "John" project targeting individuals in St. Albert who are obtaining the sexual services for consideration. Cpl. Andrew Skinner #58001

May 2023 - St. Albert CRU worked with parole to have them send a list of all offenders living in the St. Albert and area. This list is shared with the St. Albert detachment members, and will be forwarded monthly moving forward. St. Albert CRU continues to liaise with St. Albert probation on a weekly basis, offender management files are updated regularly as received from probation. CRU receives a list of offenders on curfew from probation on a weekly basis, this list is disseminated to detachment members on a weekly basis. CRU communicates with the detachment analyst on a daily basis, intelligence is shared in regards to ongoing trends.

St. Albert CRU contacted Canada Post to discuss the opportunity of obtaining bait mail, Canada Post has agreed to deploy bait mail in the community. Working in partnership with our Detachment criminal analyst, crime mapping was completed to determine the most common locations where mail is stolen. CRU liaised with ALERT Human Trafficking and completed a covert "John" operation. During the project, 5 individuals were charged at a St. Albert Hotel for obtaining sexual services for consideration. St. Albert CRU communicated with the Crown's office following the project. As a result of a series of break/enters & thefts from motor vehicles, St. Albert CRU entered a JFO with Strathcona County detachment as a result of an offender committing crimes in each of our jurisdictions. In partnership with Strathcona GIS & CRU, a suspect was developed and was placed under surveillance. As a result of surveillance, a search warrant was executed on his residence which resulted in a significant amount of property being recovered from both St. Albert and Strathcona communities. St. Albert CRU also assisted detachment members with locating and arresting a prolific offender who was wanted on several outstanding warrants. St. Albert CRU assisted detachment members with theft of trading cards from Walmart, it was determined that the same

accused's has committed similar offences in the greater Edmonton area. Accused's were identified by CRU and charges laid.  
Cpl. Andrew Skinner #58001

June 2023 - St. Albert CRU continues to liaise with St. Albert probation on a weekly basis. Curfew lists are disseminated to detachment members on a weekly basis. Offender management files are updated as exemption letters are received. St. Albert CRU received a list from Correctional Services of Canada of all offenders currently on parole in the St. Albert area, this list was disseminated to the St. Albert detachment members. St. Albert CRU continues to liaise with the detachment analyst on a daily basis. CRU are updated by the analyst on current trends in the detachment area on a daily basis, and intelligence is shared with her for detachment meetings.

In collaboration with Canada Post, 13 bait mail packages were deployed in the community as a result of a rash of mail theft. To date, 2 packages have been removed from the mailboxes, however investigations determined the bait mail was accidentally removed. St. Albert CRU had a meeting with Crown regarding the JFO investigation with Strathcona detachment in regards to the rash of break/enter & thefts. Follow-up is being completed on investigations, substantial amount of charges are anticipated of being laid against the suspect. As a result of an increase in motor vehicle theft, St. Albert CRU is working with K Division Auto Theft regarding a bait vehicle being deployed in St. Albert. St. Albert CRU arrested a prolific offender on behalf of Morinville Detachment, who had 2 outstanding warrants for his arrest. St. Albert CRU liaised with NWest in regards to a St. Albert resident unlawfully in possession of a restricted firearm, seized firearm and returned it to the lawful owner.  
Cpl. Andrew Skinner #58001

- Q2) July 2023 - St. Albert CRU continues to liaise weekly with St. Albert Probation. Exemption letters are placed on HOM offender files when received from Probation. CRU held a meeting with local Probation officers, and discussed current offenders within the community. Curfew lists are shared with St. Albert Detachment members on a weekly basis. CRU also communicates with the Parole office, regarding offenders residing within the community. CRU speaks with the detachment analyst on a daily basis on current trends within the detachment area or individuals carded on local files.

Due to a decline in local mail box thefts, Canada Post removed bait mail from St. Albert and deployed in other high risk areas in the Province. Canada Post was complimentary on the assistance provided by CRU, and advised should thefts increase they would not hesitate to return the bait mail to St. Albert. CRU has obtained a bait truck from Auto theft, and it has been deployed in an attempt to curb the theft of motor vehicles in the community. CRU continues to obtain follow up surveillance and statements in regards to past motor vehicle thefts.  
Cpl. Andrew Skinner #58001

August 2023 - St. Albert CRU continues to liaise weekly with St. Albert Probation. Exemption letters are placed on HOM offender files when received from Probation. CRU held a meeting with local Probation officers, and discussed current offenders within the community. Curfew lists are shared with St. Albert Detachment members on a weekly basis. CRU also communicates with the Parole office, regarding offenders residing within the community. CRU speaks with the detachment analyst on a daily basis on current trends within the detachment area or individuals carded on local files.

St. Albert CRU assisted Edmonton CFSEU, who executed search warrants on two St. Albert addresses with the assistance of the Emergency Response Team. As a result, CFSEU seized four firearms. St. Albert CRU assisted general duty with locating and arrested a prolific car thief, after he attempted to steal a vehicle. St. Albert CRU continues with the bait truck from Auto Theft, one attempted theft of the bait truck occurred however they were unable to start it.  
Cpl. Andrew Skinner #58001

September 2023 - St. Albert CRU met in person with local probation officers, where we discussed current offenders who are under supervision. St. Albert Probation sends CRU with weekly updated curfew lists, which is distributed to the St. Albert detachment members. Any exemption letters for offenders are placed on the HOM offender files. CRU speaks with the detachment criminal analyst on a daily basis on current trends within the detachment and greater Edmonton area. Through liaising with parole, CRU sent a list of offenders on parole who reside in the St. Albert/Morinville area to the St. Albert detachment membership.

Due to other detachment's requests for it's services, St. Albert CRU returned the bait truck to Edmonton Auto Theft. During this reporting period, CRU assisted on several investigations surrounding thefts from motor vehicles which led to fraudulent use of credit cards stolen from personal vehicles. CRU is liaising with the Edmonton Police Service in relation to these frauds and thefts of motor vehicles which are being recovered in Edmonton. CRU also working with Leduc and Sherwood Park detachments after an offender was found in possession of a significant amount of stolen property from Walmart. Investigation determined they had committed similar thefts from neighbouring detachments.  
Cpl. Andrew Skinner #58001

- Q3) October 2023 - St. Albert CRU liaises with St. Albert Probation weekly. Exemption letters are placed on the offenders HOM files when received by probation. Probation sends CRU a weekly list of local offenders who are bound by a curfew, this list is distributed to the local membership. CRU speaks with parole on a monthly/bi-monthly basis, dependent upon new parolees moving into the community or any concerns that parole officers may have with an offender. CRU speaks with the detachment analyst on a daily basis, the analyst provided information on any recent crime trends that she is monitoring.

Due to the number of vape shop's that have been the victim of break and enters in the greater Edmonton area, St. Albert CRU pro-actively attended all the local vape shops to discuss security measures that they have in place. CRU and traffic members met with employees of 3si Security, who work with retail shops to covertly place GPS in standard packaging of products. Members learned of the locations in St. Albert that possess this technology, and how investigators would be able to access the information from the GPS device.

Cpl. Andrew Skinner #58001

November 2023 - St. Albert CRU liaises with St. Albert Probation on a weekly basis. Exemption letters are placed on offenders HOM files when received by probation. Curfew lists are distributed on a weekly basis to the St. Albert RCMP membership. CRU continues to speak with parole on a monthly basis. CRU speaks with the St. Albert detachment analyst on a daily basis regarding current crime trends occurring in the St. Albert and the greater Edmonton area.

St. Albert CRU completed a fraud investigation in which the suspect impersonated the victim at a bank, and obtained loans in the victim's name at other financial institutions. The suspect was identified after he fraudulently acquired approximately \$30,000 from the victim. The suspect was later located and arrested at a well known prolific offenders residence.

Cpl. Andrew Skinner #58001

December 2023 - St. Albert CRU speaks daily with the St. Albert RCMP Detachment criminal analyst. She shares intelligence that she obtains through various intelligence briefings, and advises of various trends she is observing within the detachment area. CRU speaks with probation on a weekly basis, exemption letters issued to offenders are added to the offenders management file. A list of offenders on curfew who reside in St. Albert is disseminated to the St. Albert detachment membership on a weekly basis. St. Albert CRU spoke with parole this month, there have been no new parolees released into the community of late.

St. Albert CRU conducted a traffic stop on a male wanted on outstanding warrants, and bound by a 24 hour curfew. The male was arrested and found in possession of numerous stolen identification and financial cards. A passenger in the vehicle was also arrested on outstanding warrants. Christmas trees located in the vehicle were also seized, as they had been stolen during a break and enter that occurred in Edmonton. CRU is liaising with the Edmonton Police Service on the break and enter investigation.

CRU also identified a male who was stealing parcels from porches of residences in St. Albert. A search warrant was drafted and executed on the suspect's vehicle. Two parcels stolen from St. Albert residences were recovered along with other suspected stolen items. These items are in the process of being returned to their owners, and charges are pending against the suspect. CRU assisted the detachment following a parental abduction investigation. CRU members were able to arrest the suspect, and safely locate the child. The child was returned to his mother.

Through compliance checks, CRU learned that a offender's residence had a molotov cocktail thrown at it. This incident had been unreported, and CRU has since opened an investigation into this matter. Also through compliance checks, CRU found a offender non-compliant with this court ordered release. The offender provided his probation officer with two doctor's notes advising he was at the hospital at the time of compliance checks. An investigation revealed that these doctor's notes were in fact forged.

**2) Title: CRU to carry forward HOM enforcement model and maintain offender file management. Direct efforts to ongoing curfew & conditions checks on prolific offenders. CRU to monitor the detachment warrant task queue with period attempts to conduct warrant round ups.**

**Owner HRMIS:**

000273822

**Owner Name:**

James Dunlop

**Initiative Type:**

Crime Reduction Strategy

**Risk No.:**

*Initiative Action Steps*

*Diary Date*

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Quarterly Progress Report

Q1) April 2023 - St. Albert CRU is responsible for managing HOM for the St. Albert detachment. File are generated in partnership with St. Albert probation and parole officers. Files are updated regularly with exemption letters received through probation. During this period, 23 offender compliance checks were completed on HOM offenders with police enforceable conditions. CRU manages the detachments warrant task que, and makes attempts to locate offenders residing in St. Albert.  
Cpl. Andrew Skinner #58001

May 2023 - St. Albert CRU is responsible for managing HOM for the St. Albert detachment. File are generated in partnership with St. Albert probation and parole officers. Files are updated regularly with exemption letters received through probation. During this period, 25 offender compliance checks were completed on HOM offenders with police enforceable conditions. CRU

continues to manage the detachment warrant task que, and makes attempts to locate offenders residing in St. Albert.  
Cpl. Andrew Skinner #58001

June 2023 - St. Albert CRU is responsible for managing HOM for the St. Albert detachment. File are generated in partnership with St. Albert probation and parole officers. Files are updated regularly with exemption letters received through probation. During this period, 39 offender compliance checks were completed on HOM offenders with police enforceable conditions. CRU continues to manage the detachment warrant task que, and attempts to locate wanted individuals residing in the St. Albert area.  
Cpl. Andrew Skinner #58001

- Q2) July 2023 - St. Albert CRU continues to manage the Habitual Offender Management files for the St. Albert Detachment. Exemption letters are updated electronically on the PROS files when they are received from Probation. During this period, 50 offender compliance checks were completed on HOM offenders with police enforceable conditions. CRU has developed a list of offenders on warrant status that are residing in St. Albert, attempts to be made in locating those offenders.  
Cpl. Andrew Skinner #58001

August 2023 - St. Albert CRU continues to manage the Habitual Offender Management files for the St. Albert Detachment. Exemption letters are updated electronically on the PROS files when they are received from Probation. During this period, 30 offender compliance checks were completed on HOM offenders with police enforceable conditions. CRU has developed a list of offenders on warrant status that are residing in St. Albert, attempts to be made in locating those offenders. CRU is planning a warrant round-up to be completed in early September.  
Cpl. Andrew Skinner #58001

September 2023 - St. Albert CRU continues to manage the Habitual Offender Management files for the St. Albert Detachment. Exemption letters are provided by Probation electronically, and are uploaded to the PROS files. During this period, 43 offender compliance checks were completed on HOM offenders with police enforceable conditions. One offender was non-compliant, and charges for failing to comply are being laid against the offender.

During this reporting period, St. Albert CRU completed a warrant round-up executing 15 outstanding arrest warrants for offenders residing in the St. Albert area. Members of CRU also attempted to make contact with 80 additional offenders who have outstanding warrants, who no longer reside in the detachment area. CRU continues to monitor the St. Albert detachments warrant task que, documenting attempts to execute arrest warrants.  
Cpl. Andrew Skinner #58001

- Q3) October 2023 - St. Albert CRU manages the Habitual Offender Management files for the St. Albert Detachment. Exemption letters are provided regularly by St. Albert Probation electronically, and are uploaded to the offender's PROS files. During this period, 60 offender compliance checks were completed on HOM offenders with police enforceable conditions. All offenders were compliant during this period. St. Albert CRU also discussed with St. Albert probation regarding how files are assigned to our local probation.

St. Albert CRU continues to manage the detachment's warrant task queue. Members are making attempts to make contact with individuals on outstanding warrants to bring them back before the courts. CRU is looking at another warrant round-up before the end of the year, and will be speaking with the crown regarding some historical minor outstanding warrants of individuals. CRU arrested a prolific offender that was wanted for an assault investigation, during this time period.

Cpl. Andrew Skinner #58001

November 2023 - St. Albert CRU manages the Habitual Offender Management (HOM) files for the St. Albert Detachment. Any condition exemption letters received from St. Albert Probation are placed on the offender's offender management PROS file. During this period, 58 compliance checks were completed on HOM offenders with police enforceable conditions. All offenders were compliant during this period. St. Albert CRU speaks on a weekly with St. Albert probation.

St. Albert CRU manages the detachment's warrant task queue. Currently, there are 169 files where an offender has an outstanding warrant from a St. Albert RCMP investigation. The vast majority of those investigations, the offenders have fled the jurisdiction including some of which are suspected of fleeing the country. St. Albert CRU continues to work with our partners to make attempts to locate, and document efforts to locate those on outstanding warrants.

Cpl. Andrew Skinner #58001

December 2023 - St. Albert CRU manages the Habitual Offender Management (HOM) files for the St. Albert Detachment. Any exemptions for HOM offenders by probation are forwarded to the crime reduction unit and placed on the offenders management file. During this period, 35 compliance checks were completed on HOM offenders with police enforceable conditions. 2 offenders were found to be non-compliant during this period. One of the offenders provided probation with two doctors notes indicating that he was at the hospital during the check. It has since been proven that these doctors notes were forged.

St. Albert CRU manages the detachment's warrant task queue. Currently, there are 167 files where an offender has an outstanding warrant from a St. Albert RCMP investigation. The vast majority of those investigations, the offenders have fled the jurisdiction. St. Albert CRU is planning on liaising with the crown in the new year to discuss some of the more historical outstanding warrants. CRU continues to make attempts to execute outstanding warrants in the task queue.



**3) Title: Enhance visibility and community engagement through proactive patrols.**

**Owner HRMIS:**  
000154086

**Owner Name:**  
Morgan Kyle

**Initiative Type:**  
Crime Prevention

**Risk No.:**

Initiative Action Steps

Diary Date

Quarterly Progress Report

- Q1) This quarter members began to increase community patrols on golf carts as the weather improved in May. Patrols made on pathways and in parks to enhance visibility in the community. Proactive patrols made during Children's Festival on cart and on foot. During the festival, members set up a booth at the Public Safety Open House, including 2 tables, 1 a recruiting table with Recruiting and Diverse Community Engagement Unit present and having discussions with residents, and the second, a CPVS member was present to explain and promote local initiatives, such as 9pm routine, Mental Health Toolkits and the camera registry. Vehicles were on display for community to look at, and the RCMP helicopter was present with air services allowing people to look at the helicopter. Members also attended St. Albert Rainmaker and Rainmaker parade, yielding positive interaction with community members and ensuring a safe event. St. Jean Baptiste festival was also attended by a GD member, yielding positive interactions with the francophone community.
- Q2) This quarter members completed numerous community patrols on golf carts as the weather permitted throughout the summer. Patrols made on pathways and in parks to enhance visibility in the community. Patrols decreased from last year due to staff shortages, therefore no overtime availability for cart patrols. Proactive patrols made during Poundmaker Pow Wow on foot and K Div Recruiting also present with a table.
- Q3) This quarter members completed patrols in police vehicles as the colder weather hit. Patrols made in school zones and issues with traffic addressed with school and division for Lois E. Hole school, as traffic was backing up well onto the main road during afternoon pickups.
- Q4) Detachment participated in Operation Cold Start. COP engaged and assisted with checking vehicles that were running during the week. Schools provided the information and requested to forward to parents via newsletter, social media, etc.

**4) Title: Promote intelligence led policing through increased efforts to recruit and manage confidential human sources (CI's) Drug Unit to provide training and coaching in the area of Human Source Management and intelligence gathering processes, policies and procedures.**

**Owner HRMIS:**  
000100839

**Owner Name:**  
Robby Butz

**Initiative Type:**  
Intelligence Gathering

**Risk No.:**

Initiative Action Steps

Diary Date

- 1) Promote intelligence led policing through increased efforts to recruit and manage confidential informants. (CIs). Drug Unit to provide training and coaching in the area of Human Source Management and Intelligence gathering processes, policies and procedures.

Quarterly Progress Report

- Q1) This year our detachments goal is to: 1) increase CI recruitment by 10%, 2) to increase sensitive expenditure payments by 10% and 3) to hold weekly meetings (Tues & Thurs) between Ops Support Units and General Duty for info and intel sharing.

1) Increase CI recruitment by 10%:

Sgt. BUTZ (CI Coordinator for St. Albert detachment for last 6 yrs) has calculated the total number of CI's handled by detachment mbrs in the previous fiscal years and therefore knows how many active CI's it would take this fiscal year to reach our goal for a 10% increase. Newly coded CI's in the first quarter have been counted as well as the number of CI's that have been made inactive. The total number of active CI's saw a decrease during this 1st quarter and now sits where we started off last fiscal year. The detachment is not presently on pace to meet the 10% goal by year end but the drug unit does not presently have any vacancies which should translate into increased abilities and opportunities to recruit new CI's, as compared

to last fiscal year. \*\*(actual numbers have only been provided to Insp. COMANIUK due to the sensitivity of the information and the need to protect Confidential Informants)\*\*

2) Increase Sensitive Expenditure payments (CI payments) by 10%:

In previous fiscal years Sgt. BUTZ was managing a \$10,000 Drug Unit contingency fund and a \$5000 GIS contingency fund, both of which were used almost exclusively for CI payments. For this reason Sgt. BUTZ knows exactly how many CI payments were being made, the total amount(s) being paid out to CI's and therefore what would constitute a 10% increase this fiscal year. Cpl. Luc St. HILAIRE (NCO i/c Drug Unit) is now managing the Drug Unit contingency fund but has shared his numbers with Sgt. BUTZ for the purpose of APP reporting. Drug Unit members typically handle the majority of the CI's within the detachment and therefore make most of the CI payments. Drug Unit is not presently facing the same resource challenges of years past which have impacted overall effectiveness. After the 1st quarter the detachment is off the pace necessary to meet this year's goal of 10% increase in both the number of CI payments made and total dollars being paid out but there is plenty of time yet and increases are anticipated. \*\*(actual numbers have only been provided to Insp. COMANIUK due to the sensitivity of the information and the need to protect Confidential Informants)\*\*

3) To hold weekly meetings (Tues & Thurs) between Ops Support Units and General Duty for info and intel sharing: This initiative commenced at the start of this fiscal year and the meetings have been well attended by Regular mbrs from all of the detachment's various units. These regular bi-meetings alternate between the Maloney and Beaudry bldgs and have lead to increased familiarity between individual mbrs and units and has improved the level of communication. These intel meetings are all lead by the detachment's relatively new (start: 23-01-23) Criminal Analyst. The Analyst contributes to the development of tactical, operational, and/or strategic intelligence analytical products such as reports, bulletins, maps, briefings, and presentations to address actual or anticipated local crime activity to assist in operational effectiveness, prevent crime, and apprehend suspects. This is done by analysing and researching local crime data to determine patterns or trends, identify suspects, and engage/share with other RCMP detachments or Police Services to look for commonalities and/or shared suspects. The Analyst lead Intel meetings allows for her to gather intelligence over the week including statistics, crime trends, prolific offenders, hot spot mapping, outstanding stolen vehicles, etc. and to then share and provide assistance and/or direction to investigators.

Q2) This year our detachments goal is to: 1) increase CI recruitment by 10%, 2) to increase sensitive expenditure payments by 10% and 3) to hold weekly meetings (Tues & Thurs) between Ops Support Units and General Duty for info and intel sharing.

1) Increase CI recruitment by 10%:

Sgt. BUTZ (CI Coordinator for St. Albert detachment for last 6 yrs) has calculated the total number of CI's handled by detachment mbrs in the previous fiscal years and therefore knows how many active CI's it would take this fiscal year to reach our goal of a 10% increase. Newly coded CI's in each quarter are counted as well as the number of CI's that are made inactive. The total number of active CI's remained unchanged during this 2nd quarter which means the detachment is still not yet on pace to meet the 10% goal by year end. \*\*(actual numbers have only been provided to Insp. COMANIUK due to the sensitivity of the information and the need to protect Confidential Informants)\*\*

2) Increase Sensitive Expenditure payments (CI payments) by 10%:

In previous fiscal years Sgt. BUTZ was managing a \$10,000 Drug Unit contingency fund and a \$5000 GIS contingency fund, both of which were used almost exclusively for CI payments. For this reason Sgt. BUTZ knows exactly how many CI payments were being made, the total amount(s) being paid out to CI's and therefore what would constitute a 10% increase this fiscal year. Cpl. Luc St. HILAIRE (NCO i/c Drug Unit) is now managing the Drug Unit contingency fund but has shared his numbers with Sgt. BUTZ for the purpose of APP reporting. Drug Unit members typically handle the majority of the CI's within the detachment and therefore make most of the CI payments. The Drug Unit had a much more productive 2nd quarter but the detachment is still not on pace to meet this year's goal of 10% increase in both the number of CI payments made and total dollars being paid out. \*\*(actual numbers have only been provided to Insp. COMANIUK due to the sensitivity of the information and the need to protect Confidential Informants)\*\*

3) To hold weekly meetings (Tues & Thurs) between Ops Support Units and General Duty for info and intel sharing:

This initiative commenced at the start of this fiscal year and the meetings were initially well attended by Regular mbrs from all of the detachment's various units. These regular bi-weekly meetings have alternated between the Beaudry (Tues 2pm) and Maloney (Thurs 8:30am) bldgs and have lead to increased familiarity between individual mbrs and units and has improved the level of communication. The 2pm meetings were proving to be difficult for the GD mbrs due to higher call volumes in the afternoon hours so the decision was made to hold both weekly meetings at the same time: 8:30am. Attendance levels will be monitored to see if the change to Tues meeting start time has had the desired effect. These intel meetings are all lead by the detachment's Criminal Analyst. The Analyst contributes to the development of tactical, operational, and/or strategic intelligence analytical products such as reports, bulletins, maps, briefings, and presentations to address actual or anticipated local crime activity to assist in operational effectiveness, prevent crime, and apprehend suspects. This is done by analyzing and researching local crime data to determine patterns or trends, identify suspects, and engage/share with other RCMP detachments or Police Services to look for commonalities and/or shared suspects. The Analyst lead Intel meetings allows for her to gather intelligence over the week including statistics, crime trends, prolific offenders, hot spot mapping, outstanding stolen vehicles, etc. and to then share and provide assistance and/or direction to investigators.



Q3) This year our detachments goal is to: 1) increase CI recruitment by 10%, 2) to increase sensitive expenditure payments by 10% and 3) to hold weekly meetings (Tues & Thurs) between Ops Support Units and General Duty for info and intel sharing.

1) Increase CI recruitment by 10%:

Sgt. BUTZ (CI Coordinator for St. Albert detachment for last 6 yrs) has calculated the total number of CI's handled by detachment mbrs in the previous fiscal years and therefore knows how many active CI's it would take this fiscal year to reach our goal of a 10% increase. Newly coded CI's in each quarter are counted as well as the number of CI's that are made inactive. The total number of active CI's increased slightly as the number of new coded CI's exceeded the number of CI's that were made inactive during this 3rd quarter. This means the detachment is not yet on pace to meet the 10% goal by year end. **\*\* (actual numbers have only been provided to Insp. COMANIUK due to the sensitivity of the information and the need to protect Confidential Informants)\*\***

2) Increase Sensitive Expenditure payments (CI payments) by 10%:

In previous fiscal years Sgt. BUTZ was managing a \$10,000 Drug Unit contingency fund and a \$5000 GIS contingency fund, both of which were used almost exclusively for CI payments. For this reason Sgt. BUTZ knows exactly how many CI payments were being made, the total amount(s) being paid out to CI's and therefore what would constitute a 10% increase this fiscal year. Cpl. Luc St. HILAIRE (NCO i/c Drug Unit) is now managing the Drug Unit contingency fund but has shared his numbers with Sgt. BUTZ for the purpose of APP reporting. Drug Unit members typically handle the majority of the CI's within the detachment and therefore make most of the CI payments. The Drug Unit had a very productive 3rd quarter and the detachment is ahead of the pace necessary to meet this year's goal of 10% increase in both the number of CI payments made and total dollars being paid out. **\*\* (actual numbers have only been provided to Insp. COMANIUK due to the sensitivity of the information and the need to protect Confidential Informants)\*\***

3) To hold weekly meetings (Tues & Thurs) between Ops Support Units and General Duty for info and intel sharing:

This initiative commenced at the start of this fiscal year and the meetings were initially well attended by Regular mbrs from all of the detachment's various units. These regular bi-weekly meetings alternated between the Beaudry (Tues 2pm) and Maloney (Thurs 8:30am) bldgs and have lead to increased familiarity between individual mbrs and units and has improved the level of communication. The 2pm meetings were proving to be difficult for the GD mbrs due to higher call volumes in the afternoon hours so the decision was made to hold both weekly meetings at the same time: 8:30am. Attendance levels were monitored and it was determined that the change to the Tues meeting start time did have the desired effect. These intel meetings are all lead by the detachment's Criminal Analyst. The Analyst contributes to the development of tactical, operational, and/or strategic intelligence analytical products such as reports, bulletins, maps, briefings, and presentations to address actual or anticipated local crime activity to assist in operational effectiveness, prevent crime, and apprehend suspects. This is done by analyzing and researching local crime data to determine patterns or trends, identify suspects, and engage/share with other RCMP detachments or Police Services to look for commonalities and/or shared suspects. The Analyst lead Intel meetings allows for her to gather intelligence over the week including statistics, crime trends, prolific offenders, hot spot mapping, outstanding stolen vehicles, etc. and to then share and provide assistance and/or direction to investigators.

## Objective - Unit

### Identified By

- Community Consultative Group (CCG)

### Issue:

Mental Health and Vulnerable Communities

Objective	Owner HRMIS	Owner Name
Enhance response, outreach, and support for seniors, youth, and other vulnerable	000154086	Morgan Kyle

## Vision 150 \*

### Our Culture

- Address and prevent issues of workplace violence and harassment
- Advance the RCMP's position as an equitable, diverse and inclusive workplace
- Expand the use of Gender Based Analysis Plus (GBA+)

### Our People

- Develop and implement Mental Health & Wellbeing Strategy
- Modernize RCMP leadership including advancing Character Leadership
- Modernize recruitment and HR service delivery models

### Our Stewardship

- Enable effective use of evidence-based decision making
- Increase operational effectiveness through modern governance practices and increased accountability
- Transform fundamental business technology

### Our Police Services

- ✓ Address issues of trust
  - Enhance collaboration with key partners to improve investigative effectiveness
- ✓ Increase community integration and partnership
  - Modernize operational tools and technologies

### RCMP Operational Strategic Priorities

This Objective is associated to / supports these RCMP Operational Strategic Priorities:

This Objective is associated to / supports these other priorities:

Customized (*Restricted*)

## Measure(s) and Target(s)

Measure	Target		
	From	To	Date
1) Attendance at FCSS led community meetings and programs; referrals to programs <b>Data Source Methodology</b>	0	0	2024-03-31
2) Participation in VTRA and Wrap Around Programs. Attendance at schools to deliver <b>Data Source Methodology</b>	-1	-1	2024-03-31

**Measure(s) and Target(s)**

Measure	Target		
	From	To	Date
3) Ongoing delivery of education sessions around romance scams, sextortion, etc. <b>Data Source Methodology</b>	-1	-1	2024-03-31
4) Ongoing participation of Community Outreach Programs in support of community <b>Data Source Methodology</b>	-1	-1	2024-03-31

**Initiative(s)**

**1) Title: Increased proactive engagement around EDI (equity, diversity & inclusion) as well as racialized, marginalized and vulnerable communities. (including youth and seniors)**

**Owner HRMIS:**

000154086

**Owner Name:**

Morgan Kyle

**Initiative Type:**

Education and Awareness

**Risk No.:***Initiative Action Steps**Diary Date*Quarterly Progress Report

Q1) CPVS attended the following this quarter:

Mental Wellness Table x2  
 SAM meeting  
 COP AGM  
 St. Albert Sexual and Domestic Violence Working Group  
 Interagency Committee x2  
 VSU advocate meetings  
 VSU board meetings  
 VTRA x5  
 Elder Abuse Committee  
 Fraud presentations x4  
 Scouts/Cubs presentation  
 Finished off the last of the Grade 6 "Social Skills" classes

Q2) CPVS attended the following this quarter:

Interagency Committee  
 VSU advocate meetings  
 VSU board meetings x2  
 VSU 30 year anniversary Open House  
 VTRA x1  
 Fraud presentation  
 Visited local stores and educated staff on gift card fraud, provided K division gift card fraud information  
 Started the Grade 6 "Social Skills" classes x2  
 CALM Classes - presentation on Sextortion x8  
 Online Safety x2  
 CPTED x1  
 summer camps x 12 (bike safety x10 and meeting the RCMP x2)  
 RCMP and Superstore Stuff a Cruiser for the Food Bank, raised 645lbs of food and over \$1100  
 Meeting with SAIF - Stop Abuse in Families  
 Meeting with Outloud 2SLGBTQIAP+  
 Meeting with Public School Gay Straight Alliance  
 Mental Wellness Working Group  
 Lighthouse training/meeting (hate symbols) x2  
 Dreamcasters Day with youth  
 Met with Diverse Community Engagement Unit Reps  
 Public School Board meeting - Report to the board

Q3) CPVS attended the following this quarter:

Interagency Committee

VSU board meetings  
 VTRA x2  
 Fraud presentations to seniors x2  
 Halloween Safety talk to younger kids at school x3 classes  
 Daycare class presentation on safety and police - 45 kids  
 Grade 4/5 Online safety presentation x2  
 Grade 6 "Read In Week" reading to class  
 Grade 6 "Social Skills" classes x70+  
 Grade 7 consent presentation x4  
 Grade 8 Drugs/Alcohol/Vaping/Smoking presentation x 20  
 Grade 9 Sextortion presentation x4  
 Grade 9 class on the Youth Criminal Justice System  
 Online Safety x2  
 School Remembrance Day Ceremonies x 3  
 Schools placed under hold and secure x6 and 1 on lockdown (mechanical issues) met and debriefed with each  
 Crime Free Multi Housing discussion with potential participating building  
 Stop Abuse in Families Open House  
 Presentation to Africans and Descendants Club on policing and human trafficking  
 Mental Wellness Working Group  
 2 members attended St. Albert Public School Division Office for Pride Flag Raising Ceremony  
 Member had 2 local students interested in policing careers attend and ride around with them for "bring your kid to work day"  
 and did detachment tour  
 Attended Paul Kane Addiction Awareness Week  
 Attended Paul Kane "Taste of Kane" Cultural day  
 3 members participated in the "Kindness Project" with Outreach School sending kindness boxes up north to NWT. Members  
 helped load boxes, and 1 member attended NWT with the principal and 2 students to deliver the boxes to schools and families.  
 A great experience for all, especially the 2 Outreach Students who worked with their principal and the RCMP member in  
 organizing the whole thing.

Q4) Grant MacEwan Student Field Placement this quarter  
 Mental Wellness Working Group  
 Meeting with Outloud 2SLGBTQIAP+ to discuss hate messaging and Emergency Planning

**2) Title: Increased training and awareness around EDI as well as community issues tied to mental health and appropriate responses, education and training around neurodivergence.**

**Owner HRMIS:**

000154086

**Owner Name:**

Morgan Kyle

**Initiative Type:**

Education and Awareness

**Risk No.:**

Initiative Action Steps

Diary Date

- 1) meetings with Diverse Community Engagement Unit  
 Neurodivergence training and information

Quarterly Progress Report

- Q1) This quarter CPVS met with the K Div Diverse Community Engagement Unit, starting up quarterly meetings to learn about what other units are doing. K Div Diverse Community Engagement Unit attended the St. Albert Public Safety Open house and met with St. Albert residents alongside CPVS member and Recruiting. CPVS members completed Autism awareness training, offered to remaining detachment members
- Q2) This quarter CPVS met with the K Div Diverse Community Engagement Unit and have been receiving resources from the unit. Learned that St. Albert is in the top 10 for diverse communities in Alberta (#7)
- Q3) This quarter CPVS discussed diverse communities in Alberta. St. Albert is number 7 in Alberta as determined by the Census results. Visible minority self declared on the Census, and determined by population (not percent of population). Only areas policed by the RCMP were looked at and added to the list, so St. Albert is in the top 10 for diverse communities in Alberta (#7) policed by the RCMP.

**3) Title: Develop initiatives to continue to build trust and confidence in policing services.**

**Owner HRMIS:**

000154086

**Owner Name:**

Morgan Kyle

**Initiative Type:**

Performance Improvement

**Risk No.:**

Initiative Action Steps

Diary Date

- 1) community education sessions for both adults and youth on online sextortion as well as fraud presentations to seniors
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Quarterly Progress Report

- Q1) fraud presentations:  
- St. Albert Seniors Center  
- Citadel Mews (East)  
- St. Albert Hospice @ Legion
- Q2) 8 summer school classes presented to on Sextortion in July  
fraud presentation - Ironwood Point (38 seniors in attendance)  
Online Safety Presentations to youth x2
- Q3) fraud presentations:  
- retirees from Imperial Oil  
- Citadel mews

Education Sessions:

Grade 4/5 Online safety presentation x2 classes

Grade 6 "Social Skills" classes, 1 of the lessons to each grade 6 class is regarding online safety. All schools in St. Albert participate, except for 3 schools at this time.

Grade 7 consent presentation x4 classes

Grade 9 Sextortion presentation x4 classes

Presentation to Africans and Descendants Club on policing and human trafficking

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## Objective - Unit

### Identified By

- Community Consultative Group (CCG)

### Issue:

Domestic Violence and Assaults

Objective	Owner HRMIS	Owner Name
To proactively address instances of ongoing or repetitive domestic violence, spo	000191766	Chelsey Fowler

## Vision 150 \*

### Our Culture

- Address and prevent issues of workplace violence and harassment
- Advance the RCMP's position as an equitable, diverse and inclusive workplace
- Expand the use of Gender Based Analysis Plus (GBA+)

### Our People

- Develop and implement Mental Health & Wellbeing Strategy
- Modernize RCMP leadership including advancing Character Leadership
- Modernize recruitment and HR service delivery models

### Our Stewardship

- Enable effective use of evidence-based decision making
- Increase operational effectiveness through modern governance practices and increased accountability
- Transform fundamental business technology

### Our Police Services

- Address issues of trust
- Enhance collaboration with key partners to improve investigative effectiveness
- ✓ Increase community integration and partnership
- Modernize operational tools and technologies

### RCMP Operational Strategic Priorities

This Objective is associated to / supports these RCMP Operational Strategic Priorities:

This Objective is associated to / supports these other priorities:

Customized (*Restricted*)

## Measure(s) and Target(s)

Measure	Target		
	From	To	Date
1) Ongoing meetings with Task Force <b>Data Source Methodology</b>	0	0	2024-03-31
2) Ongoing delivery of media releases to increase education and awareness around <b>Data Source Methodology</b>	-1	-1	2024-03-31



**Initiative(s)**

**1) Title: Raise awareness regarding ongoing and repetitive domestic violence, spousal, and gender-based violence.**

**Owner HRMIS:**

000191766

**Owner Name:**

Chelsey Fowler

**Initiative Type:**

Education and Awareness

**Risk No.:**

Initiative Action Steps

Diary Date

- 1) Continue support and engagement with development of the St. Albert Domestic Violence Task Force.

Quarterly Progress Report

- Q1) June 2023 - Attended meeting for Domestic Violence Response Committee. Discussed digital/online safety, increase of referrals for support services, update on Jessie's house and complications with head injury/choked patients (Possible training opportunity to be arranged in the future).
- Q2) September 2023 - Attended meeting for Domestic Violence Response Committee. Discussed Pathways of Referrals to help frontline staff in all St. Albert organizations with a quick referral guide, long wait times for offenders to get treatment, stats from Saffron Centre (St. Albert sexual violence counselling project)
- Q3) October 2023 - Attended meeting for Domestic Violence Response Committee. Discussed revised version of Pathways of Referrals, Provincial action plan on primary prevention of GBV, additional resources including Services for Muslims and Men's Counselling Services

**2) Title: Improved and enhanced education of community support services (SAIF, Saffron, etc.) incorporating best DV practices including emailing out the safety planning packages to victims on a regular basis.**

**Owner HRMIS:**

000191766

**Owner Name:**

Chelsey Fowler

**Initiative Type:**

Education and Awareness

**Risk No.:**

Initiative Action Steps

Diary Date

- 1) Improved and enhanced education of community support services (SAIF, Saffron, etc), incorporating best DV practices

Quarterly Progress Report

- Q1) Promoted sending out the safety planning packages when reviewing all DV files. Educational slide input on the weekly muster slides for watch members to reference the Domestic Violence Folder resource information.
- Q2) Continuously promoting safety planning packages. Clarification email to general duty members about when the Family Law Act Report needs to be completed and actions needed.
- Q3) Educational email sent to all members on best practices for PROS history and statements from clients. Information provided to members on the ITRAC process

**3) Title: Improve and enhance crisis response and policing support services.**

**Owner HRMIS:**

000191766

**Owner Name:**

Chelsey Fowler

**Initiative Type:**

Education and Awareness

**Risk No.:**

Initiative Action Steps

Diary Date

- 1) Facilitate case management for high risk clients with Community Partners

Quarterly Progress Report

- Q1) Communicated with CFS regarding multiple high risk client and the concerns for the children being exposed to domestic

violence.

Information collected on Clare's Law Right To Know and application submitted.

Clare's Law disclosure completed

Discussed frequent clients with Crown to come up with a future plan where all partners are working together to the same goal.

Consulted with ERC about the process for restraining orders

Q2) Multiple Clare's Law disclosures completed

Clare's Law Right to Know received back, however client wasn't interested in results

Multiple case management meetings with VSU to discuss high risk clients that need additional resources or support.

Sept - began attending court (in conjunction with VSU) again on Mondays to meet with any victim's that have questions or concerns. Assisted with mediating between the victim and Crown.

Q3) Oct - Clare's Law Disclosure completed

Continued to attend court with VSU to support victims and mediate with Crown.

Multiple case management meetings with VSU to discuss high risk clients

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