



Council Member Monthly Report on Committees & Development

Councillor Name	Joly
Month	October-November
Year	2020
Submitted	November 9, 2020

Committee/Learning Name	BRIEF OVERVIEW:
Budget Public Participation - World Cafe Discussions	As described – November 6.
Emergency Management Advisory Committee	Update on city status re: pandemic response.
Nominating Committee	To determine Council appointments for 2021.
Council/ESAB Meeting	Council had its annual meeting with volunteers from ESAB, the board that advises the City Manager on issues relating to the economic viability of our city. It was great meeting new members, and hearing about their vision for the future of St. Albert.
Women in Politics	I attended part of a virtual round-table featuring Minister of Culture, Multiculturalism, & Status of Women, Leela Aheer. This event, hosted by the Mayor of Drumheller, was an interesting discussion about some of the challenges that women face entering politics.
Homeland Housing Board meeting	I was in Morinville for our regular meeting, where we moved to the Morinville Council Chambers in an effort to increase physical distancing. (We'll be moving to Zoom meetings for the rest of the year to better adhere to voluntary restrictions relating to minimizing the spread of Covid-19.) We discussed our new administrative building plans and opportunities for partnerships, as well as regular budgetary/vacancy business. Although we remain untouched by confirmed covid cases, we also continue to remain vigilant about our commitment to keeping our staff and residents safe.
Annexation Public Participation Information Session	Attended October 20 only.
Provincial Update/roundtable	St. Albert Chamber of Commerce meeting with the Minister of Municipal Affairs and St. Albert's UCP MLA.

Not for Profit Meetings	Annual meetings with SAIF, Victim Services, the Community Village and Food Bank, Mitchif, the Bereavement Fellowship, Visual Arts Studio Association, Family Resource Centre, St. Albert Seniors Association, and St. Albert Housing Society.
Kingsmeade Park Development Public Participation	Watched virtual presentation & Q&A.
Homeland Housing Strategic Planning	Two-day session in Westlock.
ASSOCIATION BILINGUE DES MUNICIPALITÉS DE L'ALBERTA	Presentation of the ABMA's new 2020-2023 strategic plan.
Environmental Advisory Committee	The EAC was presented with information about our Environmental Management System and waste management practices, including the impacts due to the pandemic. This committee continues to ask important questions of our waste programs and policies.
Athabasca University	<p>Completed 2020 courses, including:</p> <p>Ethical Decision Making: "This course explores the concept of business ethics and responsibility from a societal perspective. It suggests that corporate sustainability is better executed as a system of related strategies, as opposed to a series of piecemeal initiatives. It will allow students to reflect upon the ethical implications of their decisions, and to analyze and evaluate the economic, social, and environmental responsibilities of their organization".</p> <p>Making Sense of Organizational Change: "The major organizational change challenge is to come to an understanding of change in order to respond, harness, and further create and manage through it. In this course we use experiential learning and apply change ideas and concepts in a very practical sense. We assume that learning about change is deepest when individuals are also applying concepts and ideas in contextual, real world terms. Through the use of simulation and active teaming, we hope to transmit the excitement, complexity, and power of the organizational change experience into your virtual learning environment."</p> <p>Strategy and Organizational Analysis: "This course covers how and why organizations function as they do — the linkages among their environments, strategies and structures — within a framework designed to improve organizational effectiveness. It uses an integrative approach to diagnose and analyze how the successful</p>

	<p>implementation of organizational strategies is often contingent upon achieving a fit between specific environmental factors and organizational structure and process variables.”</p> <p>Developing Leaders: “The focus of this course is on developing leadership capability in oneself and in others. The core premise is that leadership is a learnable set of practices that can be deciphered, understood and incorporated. Leadership is not reserved for the very few, nor is it based on a particular gene or on being born into the right family circle. Developing leadership potential is about acquiring proficiencies in key areas that leverage pre-existing skills and expertise. It is about raising personal awareness, developing personal understanding, and learning new ways to do things at work. Leadership is about change mastery—and the first steps begin with challenging and changing the learner’s own perceptions.”</p>
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