

## CITY OF ST. ALBERT ADMINISTRATIVE BACKGROUNDER

## **TITLE:** Whistleblower Protection Policy

On February 6, 2017 Councillor Hughes provided notice in accordance with Section 23 of Procedure Bylaw 35/2009 that she intended to bring forward the proposed motion below.

In order for Council to debate the motion, the motion must be formally moved.

That Administration develop for Council's approval a whistleblower protection policy similar to that of City of Edmonton and other communities with internal auditor before the end of Q3 2017.

## **BACKGROUND:**

Attached for Council's information are the City of Edmonton's Administrative Directive and Administrative Procedure regarding that organization's Whistleblower Protection Program.

The City of Edmonton's Whistleblower Protection Program is appropriately straightforward. However, should this motion be approved by Council, Administration will consider and may recommend aspects of similar programs in place throughout the Province.

To the extent that the City's appointed Internal Auditor is involved, Administration recommends that this initiative be specifically referenced in the appointee's scope and workplan. The City Manager will appoint such staff as may be necessary to work through the project with the internal auditor.

Report Date: February 27, 2017 Author(s): Gene Klenke

Committee/Department: Legal Services

General Manager: n/a City Manager: Kevin Scoble

