



RCMP Municipal Policing Report

Detachment	St. Albert Municipal
Detachment Commander	Ryan Comaniuk
Quarter	Q3 2021/22
Date of Report	January 27, 2022

Community Consultations

Date	Attendee(s)	Notes
November 28, 2021	African & African Descendants Friendship Society (host) RCMP MLA MP Mayor Heron Public & Catholic School Board Trustees	A Conversation Circle - Building a Stronger Community w/ Minority Groups (virtual) A. School Challenges B. Employment (diversity & inclusion) C. Police relations D. Immigration/settlement E. Community and culture



Community Priorities

<p>Priority 1</p>	<p>Crime Reduction</p>
<p>Current Status & Results</p>	<p>Crime Reduction Unit (CRU) has conducted a total of 21 curfew checks during Q3 resulting in 7 failure to comply charges and 1 breach of probation. CRU concluded 2 complex investigations in Q3, one involved a prolific offender targeting construction sites after hours the other involved a series of mail thefts. Both files involved a number of judicial authorizations which led to 33 CC charges and the recovery of 25K in construction supplies as well as stolen mail&parcels (Canada Post). Community Policing & Victim Services (CPVS) Q3 overview: Members continued proactive patrols in school zones. Monthly Crime Prevention tips released through media outlets along with Lock it, Lose it Campaign in December. Q3 overview Confidential Informant (CI) recruitment and sensitive expenditures: slight decrease in CI debriefings as well as sensitive expenditures due to HR vacancies, still on pace to meet 10% target. Ops Support hosted team meetings 10/13 Tuesdays in Q3.</p>
<p>Priority 2</p>	<p>Mental Health and Vulnerable Communities</p>
<p>Current Status & Results</p>	<p>Multiple stakeholder meetings held during Q3: Housing Coalition Committee, African&African Descendants Friendship Society, Victim Services Unit, Youth Committee and School Community Resource Team Meeting. Botvin Life Skills Training (LST) Pilot completed first half of the program sessions with 2 classes. 1 x VTRA Level 1 completed. Violent Threat Risk Assessment (VTRA) work has slowed as of late, some schools appear to be lagging on adoption and training. Ongoing patrols to schools and in-person School Resource Officer (SRO) visits. Activated a Reservist in CPVS to deal with long term vacancy. Mental Health Tool Kit supplies are currently being procured and the kits will be assembled and rolled out to the front lines throughout Q4.</p>
<p>Priority 3</p>	<p>Domestic Violence and Assaults</p>
<p>Current Status & Results</p>	<p>Significant progress throughout Q3 with the St. Albert Domestic and Sexual Violence Community Response Committee. Oct12 - Committee members collaborated on committee priorities and desired outcomes. Dec17 meeting was missed by RCMP but committee will resume monthly again starting on Jan11. Ongoing joint meetings between Domestic Violence Unit and CPVS to discuss collaborative efforts on high risk files and supportive efforts on victim care and support. A new municipal file reviewer has recently joined the St. Albert Detachment. This person had previously held a position as the KDIV DV Coordinator. His experience and recent expertise with Clare's Law as well as quality of investigations will be a great addition to the team.</p>



Crime Statistics¹

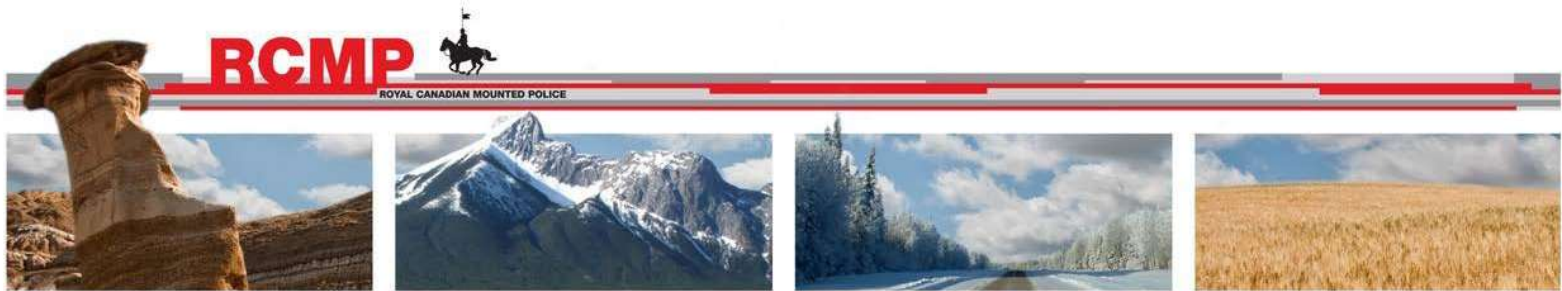
The following table provides policing statistics on actual offences within the periods listed. Please see Appendix for additional information and a five-year comparison.

Category	October - December			January - December		
	2020	2021	% Change Year-over-Year	2020	2021	% Change Year-over-Year
Total Criminal Code	920	863	-6%	3,813	3,813	0%
<i>Persons Crime</i>	196	201	3%	746	793	6%
<i>Property Crime</i>	524	511	-2%	2,391	2,325	-3%
<i>Other Criminal Code</i>	200	151	-25%	676	695	3%
Traffic Offences						
<i>Criminal Code Traffic</i>	48	23	-52%	182	135	-26%
<i>Provincial Code Traffic</i>	1,354	637	-60%	3,868	4,658	20%
<i>Other Traffic</i>	5	2	-60%	40	6	-85%
CDSA Offences	28	15	-46%	130	88	-32%
Other Federal Acts	39	24	-38%	169	128	-24%
Other Provincial Acts	337	352	4%	1,240	1,501	21%
Municipal By-Laws	99	88	-11%	561	569	1%
Motor Vehicle Collisions	264	446	69%	1,165	1,313	13%

¹ Data extracted from a live database (PROS) and is subject to change over time.

Trends/Points of Interest

Objective Summary and Progress Reports appear to be progressing on-track. In review of St. Albert Municipal Statistics (Jan01-Oct31) VIR category calls are down 15% from 2020 to 2021. [2020 x180 vs. 2021 x157]. Under the category of Mental Health Act, calls are down 20% from 2020 to 2021. [2020 x159 vs. 2021 x127]. These are both trending in the right direction which in part, as a result of the current APP initiatives and work plans. Community resiliency is also likely a contributing factor as people are making the necessary adjustments to manage the stress associated to the COVID-19 pandemic. Crime reduction initiatives are on track and it is expected targets will be met at the end of Q4. Great results on two complex investigations with high public interest which can be directly related to intelligence led policing initiatives. Following the Conversation Circle with the AADFC, RCMP KDIV Recruiting will be hosting an information session for the AADFC in Q4 to share recruitment strategies which are targeting visible minority groups. OIC will host a town hall on February 17, 2022 to answer questions from the public.



Municipal Overview: Human Resources²

Staffing Category	Established Positions	Working	Special Leave ³	Hard Vacancies ⁴	Revised Plan at Q3	2021/22 FTE Utilization Plan
Police Officers	70	60	13	3	62	62
Detachment Support	36.62	32.62	5	1	N/A	N/A

² Data extracted on December 31st, 2021 and is subject to change.

³ Once members are placed on "Special Leave" (eg. Maternity/paternity, medical >30 days, leave without pay, graduated return to work) they are not included in the FTE count and their pay is not charged directly to each location. However, any salary expenditures associated with these employees while on leave is included as an "indirect cost" and billed within the Divisional Administration rate, charged to all contracts.

⁴ Hard Vacancies reflect positions that do not have an employee attached and need to be filled.

Comments

Police Officers - Of the 70 established positions, 60 officers are currently working with 13 on special leave (1 Graduated Return to Work, 4 Parental and 8 Medical). Several of these positions have been backfilled to ensure coverage. There are 3 hard vacancies, in fact, 3 positions have 2 officers assigned to each. The annual plan for St. Albert is based on 62 working officers.

Municipal Administrative Support - Established position number reflects all permanent Municipal Employee positions (supervisors and front line staff) within Policing services excluding the positions directly assigned to Municipal Enforcement as well as casuals. Working numbers reflects the total established positions that have people working in them, including term or temporary assignments. Special Leave numbers reflects the number of municipal employees who are on a Maternity/Paternity, WCB or medical leave. Hard vacancy numbers reflects the total number of permanent positions that no employee is assigned to and needs to be filled.



Municipal Overview: Financial/O&M

Municipal	Year to Date Expenditures ⁵	Revised Plan at Q3	2021/22 Financial Plan
Pay	4,938,159	6,952,000	5,970,000
Overtime	287,962	415,000	338,042
Operating and Maintenance	286,587	350,000	350,000
Commissionaire Guarding	31,145	60,000	60,000
Equipment	197,498	476,503	476,503
Other	34,578	132,313	132,313
Div. Admin & Indirect Costs	3,012,937	4,096,349	3,673,286
Total (in 100% terms)	8,788,865	12,482,164	11,000,144
Total (with applicable cost share ratio of 90% applied)	7,932,479	11,263,948	9,930,129

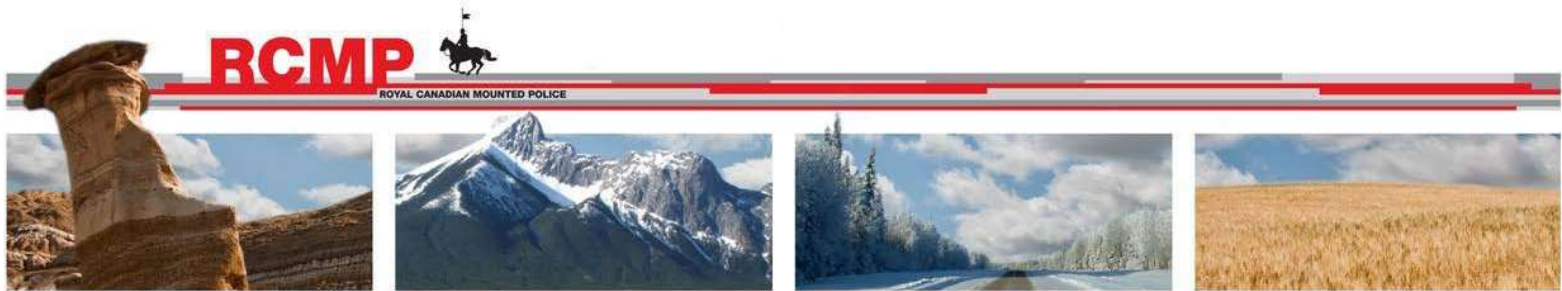
⁵ Includes expenditures up to December 31st, 2021.

Comments

The quarter 3 financial projections have been revised to include the in-year pay raise for police officers, which impacts the direct pay, overtime, division administration and indirect cost categories in the table above. Any associated payment with the potential pay out of excess leave balances is also included within the forecast as applicable, although this amount could decline through the remainder of the year as police officers utilize vacation time.

Division administration rates have also increased from the planned rate of \$28K per working officer to a forecast of just over \$32K per working officer. This increase is primarily due to a rise in the number of officers off on special leave as well as an increase in health services costs. The increased cost is anticipated to be offset by potential reductions within the forecasts for training and equipment.

Note: Some variances may be noted in this table and the financial statements due to applicable adjustments.



Definitions

Municipal Overview: Human Resources	
FTE Utilization	<ul style="list-style-type: none"> • A full-time equivalent (FTE) employee is defined by the number of months in a fiscal year that a position is filled. • The FTE utilization level refers to the total months filled for all positions within the detachment/unit.
2021/22 FTE Utilization Plan	<ul style="list-style-type: none"> • This reflects the number of working FTEs planned to be in place for the fiscal year.
Revised Plan at Q3	<ul style="list-style-type: none"> • This reflects any adjustments to the planned number of working FTEs, which may vary as hard and soft vacancies fluctuate throughout the year.
Municipal Overview: Financial/O&M	
Year-To-Date (YTD) Expenditures	<ul style="list-style-type: none"> • YTD expenditures reflect the actual expenditures within each category, as of the date of the report.
Revised Plan at Q3	<ul style="list-style-type: none"> • This reflects any adjustments to the forecasted spending plan for the relevant category, which may vary as expenditures are realized throughout the year.
2021/22 Financial Plan	<ul style="list-style-type: none"> • This reflects the target spending levels set for each category of expenditure, and the initial financial plan for the 2021/22 fiscal year.
Pay	<ul style="list-style-type: none"> • Includes salary costs and associated allowances for police officers and civilian support.
Overtime	<ul style="list-style-type: none"> • Includes direct overtime costs for police officers.
Operating and Maintenance	<ul style="list-style-type: none"> • Reflects all unit operating costs, including items such as travel, fuel and vehicle repairs.
Commissionnaire Guarding	<ul style="list-style-type: none"> • Reflects the costs of guarding prisoners within detachments.
Equipment	<ul style="list-style-type: none"> • Include expenditures for operational and technology equipment, police vehicles and the fit-up of those vehicles.
Div. Admin & Indirect Costs	<ul style="list-style-type: none"> • This reflects the division administration charges associated to core administration costs, special leaves and health services costs, and the indirect costs associated to all employees, including benefits, Canada Pension Plan and Employment Insurance rates.
Other	<ul style="list-style-type: none"> • This includes all remaining expenditures including applicable training costs, secret expenditures and air services costs if applicable.
Total	<ul style="list-style-type: none"> • Reflects the total costs of all categories of expenditures.