



CITY OF ST. ALBERT

# STANDING COMMITTEE OF THE WHOLE MEETING MINUTES - FINAL

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Tuesday, July 8, 2025

9:30 AM Council Chambers/Hybrid

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## Attendance (at start of meeting)

### PRESENT

Mayor Cathy Heron  
Councillor Shelley Biermanski  
Councillor Wes Brodhead  
Councillor Sheena Hughes  
Councillor Natalie Joly  
Councillor Mike Killick  
Councillor Ken MacKay

### STAFF PRESENT:

W. Fletcher, Chief Administrative Officer  
A. Slaght, Managing Director, Infrastructure & Planning  
D. Alex, Managing Director, Operations  
M. Caufield, Director, Legal, Legislative & Records  
Services/Chief Legislative Officer  
J. Melnychuk, IT Service Desk Technician  
C. Wong, Deputy City Clerk  
K. Droogers, Legislative Officer

## 2. Adoption of Agenda

2.1 AR-25-208 Adoption of Agenda July 8, 2025

Moved by Councillor MacKay  
That July 8, 2025 Agenda be adopted as presented.  
CARRIED UNANIMOUSLY

## 4. Approval of Minutes

- 4.1     MIN-25-045     Standing Committee of the Whole Meeting Minutes of June 10, 2025

Moved by Councillor Killick

That the Standing Committee of the Whole Meeting Minutes of June 10, 2025 be adopted as presented.

CARRIED UNANIMOUSLY

## 5.     **New Business - Requests for Decision**

- 5.1     AR-25-298     Community Vision and Pillars of Sustainability Policy (C-CG-11)  
Presented by: Darija Slokar, Manager, Strategic Services

Moved by Councillor Brodhead

That Standing Committee of the Whole recommend to Council that the updated Vision and Pillars of Sustainability Policy (C-CG-11), attached to the report dated July 8, 2025 entitled "Community Vision and Pillars of Sustainability Policy (C-CG-11)" be approved.

CARRIED

For:                    6 - Mayor Heron, Councillor Brodhead,  
   Councillor Hughes, Councillor Joly,  
   Councillor Killick, and Councillor MacKay

Against:            1 - Councillor Biermanski

Committee recessed at 10:18 a.m.

Committee reconvened at 10:24 a.m.

- 5.2     AR-25-311     Council Policy on Inclusion, Diversity, Equity and Accessibility (IDEA)  
Presented by: Laura Horton and Jenny Bourne, Human Resources & Safety, with representatives from NorQuest College Colbourne Institute for Inclusive Leadership.

Committee recessed at 12:01 p.m.

Committee reconvened at 12:33 p.m.

Moved by Councillor Joly

1. That Standing Committee of the Whole recommend to Council that Policy C-HR-04 Inclusion, Diversity, Equity and Accessibility attached to the July 8, 2025 agenda report entitled "IDEA Council Policy" be approved.

2. That Standing Committee of the Whole recommend to Council that upon the approval of C-HR-04 Inclusion, Diversity, Equity and Accessibility, Policy C-HR-03 Inclusive Hiring be rescinded.

CARRIED

For: 6 - Mayor Heron, Councillor Brodhead,  
Councillor Hughes, Councillor Joly,  
Councillor Killick, and Councillor MacKay

Against: 1 - Councillor Biermanski

## **6. New Business - For Information Only**

- 6.1**     AR-25-041     Inclusive & Accessible Playground Strategy  
Presented by: Manda Wilde, Supervisor, Parks Planning & Stewardship, Recreation & Parks

Committee received an overview of the draft Inclusive & Accessible Playground Strategy for information.

## **5. New Business - Requests for Decision (con't)**

- 5.3**     AR-25-313     Social Development Policy (C-CS-16)  
Presented by: Amy MacKinnon, Social Investment Coordinator, Community Services, Connie Smigielski, Senior Manager, Community Services and Elizabeth Wilkie, Director, Community Services

CARRIED UNANIMOUSLY

**Review of Financial Council Policies C-FS-01 and C-FS-05**  
**Presented by: Suzanne Findlay, Manager, Financial Services, and Stephen Bannerman, Senior Manager, Assessment & Taxation, Financial & Strategic Services**

C-FS-05 Budget and Taxation Guiding Principles and  
C-FS-01 Financial Reserves.

DEFEATED

Against: 4 - Councillor Biermanski, Councillor Brodhead, Councillor Hughes, and Councillor Joly

Moved by Councillor Hughes

That proposed Policy C-FS-05 be amended by deleting both instances of the number “6.5” and replacing them with “3.5” in section 14(b)(v).

CARRIED

For: 4 - Councillor Biermanski, Councillor Brodhead, Councillor Hughes, and Councillor Killick

Against: 3 - Mayor Heron, Councillor Joly, and Councillor MacKay

Moved by Councillor Joly

That Standing Committee of the Whole recommend to Council that amendments to the following Council policies, provided as attachments to the agenda report entitled “Review of Financial Council Policies” dated July 8, 2025, be approved:

C-FS-05 Budget and Taxation Guiding Principles (as amended); and

C-FS-01 Financial Reserves.

CARRIED UNANIMOUSLY

Committee recessed 2:24 p.m.

Committee reconvened at 2:32 p.m.

## **6. New Business - For Information Only (con't)**

- 6.2**     AR-25-310     Off-Site Levy Recovery Fund- Policy Compliance Report  
Presented by: Stephen Graham, Senior Business Analyst,  
Financial & Strategic Services

Committee received The Off-Site Levy Recovery Fund Utilization, Framework, and Prioritization Criteria for information.

## **8. Information Requests / Notices of Motion / Announcements**

**Information Request - Councillor Killick**

Based on the recent fire at Poundmakers lodge please provide an estimate cost to upgrade the fire hydrant infrastructure to a current standard municipal capacity. This budget estimate would be used to inform a Postponed Motion addition to the 10 year capital plan.

**Information Request - Councillor Hughes**

Please provide the analysis to justify not amending the financial policies to accommodate the increased staff salary and benefit costs for all new Full Time Employees in the 2nd year of the hiring. Please provide as much detail as possible.

**9. Adjournment**

The Chair adjourned the meeting at 2:50 pm

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MAYOR

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CHIEF LEGISLATIVE OFFICER