Excerpts from Affected Bylaws (Redlines):

Procedure Bylaw

Add to Section 2(v):

"Member" means a member of Council and includes the Mayor and members of Council Committees, as applicable;

Delete from Section 2(ff):

"Question of Privilege" means a question or concern raised by a Member during a Meeting relating to the safety, comfort, dignity or reputation of any Member, any member of Administration or the public, Council as a whole or the City, and includes an allegation or concern that a Member has contravened or may have contravened the Council Code of Conduct Bylaw during a Meeting.

Delete Section 6(c) and replace with:

6(c) each Member of Council shall sign an affirmation that they will comply with the Council Code of Conduct: and

6(c) Intentionally deleted.

Delete Section 49 and replace with new Section 49:

- 49. The Mayor, when present, will Chair all Council Meetings unless:
 - (a) the Mayor has delegated these responsibilities to another Member; or
 - (b) the Mayor has been stripped of this responsibility through the imposition of a sanction under the Council Code of Conduct Bylaw.

49 The Mayor, when present, will Chair all Council Meetings unless the Mayor has delegated these responsibilities to another Member.

Delete and replace heading before Section 66

CONDUCT OF COUNCIL MEMBERS

MEETING MANAGEMENT

Delete from Section 66 and add to Section 66:

In addition to any relevant provisions of the Council Code of Conduct Bylaw Members shall comply with the terms of conduct procedures imposed by this bylaw.

Delete heading before Section 74

BREACH OF CONDUCT

Delete Section 74 and replace with new Section 74:

74 A Member who fails to comply with the conduct required by this bylaw and who persists with unacceptable conduct, after being warned about their behavior and having been called to order by the Chair, may be ordered by the Chair to leave the Meeting. If necessary, the Chair may request that security personnel remove the Member.

Members shall:

- (1) preserve the integrity and impartiality of the meetings;
- (2) promote meetings which are respectful and courteous;
- (3) keep in confidence matters discussed in-camera until discussed at a meeting held in public;
- (4) attend and participate in meetings and notify the Chair of any anticipated absences. With respect to Council Committee meetings, if a Member fails to attend three consecutive meetings without prior approval of the Chair, that Member will be automatically removed from the Council Committee;
- (5) declare any real or perceived Conflict of Interest;
- (6) not use their status as a Member of Council to secure any special privileges, favours, or exemptions for themselves or any other person or entity; and
- (7) not use their status as a Member of Council to advance their personal interests or the interests of any person or organization with whom or with which they are associated.

Delete Section 75:

75 A Member asked to leave the Meeting may return to the Meeting, at the discretion of the Chair, provided that the Member apologizes for their unacceptable conduct.

Arts Development Advisory Committee Bylaw

Delete Section 19 in its entirety and replace with:

- 19. Intentionally deleted.
- 19. Members must follow the code of conduct attached as Schedule A to this Bylaw.

Delete Schedule A – Committee Code of Conduct in its entirety (see below).

Community Services Advisory Committee Bylaw

Delete Section 9.1 in its entirety and replace with:

- 9.1 Intentionally deleted.
- 9.1 Members must follow the code of conduct attached as Schedule A to this bylaw.

Delete Schedule A – Committee Code of Conduct in its entirety (see below).

Environmental Advisory Committee Bylaw

Delete Section 5.2 in its entirety and replace with:

- 5.2 Intentionally deleted.
- 5.2 Members must follow the code of conduct attached as Schedule A to this Bylaw.

Delete Schedule A – Committee Code of Conduct in its entirety (see below).

Seniors' Advisory Committee Bylaw

Delete Section 17 in its entirety and replace with:

- 17. Intentionally deleted.
- 17. Members must follow the code of conduct attached to this Bylaw as Schedule A.

Delete Schedule A – Committee Code of Conduct in its entirety (see below).

Youth Advisory Committee Bylaw

Delete Section 17 in its entirety and replace with:

- 17. Intentionally deleted.
- 17. Members must follow the code of conduct attached to this Bylaw as Schedule A.

Delete Schedule A – Committee Code of Conduct in its entirety (see below).

Schedule A - Committee Code of Conduct (BL20/2024)

The purpose of this Code of Conduct is to set out ethical rules for persons appointed as members of the Committee so that they may achieve the objective of carrying out their duties with impartiality and dignity, while recognizing that the primary responsibility of the Committee is to provide service to the community.

To further this objective, certain core ethical principles and behaviours must characterize the conduct of Committee members so that they will maintain the highest standards of public service and faithfully discharge their duties. Accordingly, members shall comply with the following:

- 1. At all times conduct themselves in a manner that is respectful and courteous of other members, City administration, and the public.
- 2. Ensure Committee meetings are a safe space to speak openly, where each member has a voice and is heard.
- 3. Preserve the integrity and impartiality of the Committee.
- 4. Not use their status as a Committee member to secure any special privileges, favours, or exemptions for themselves or any other person or entity.
- 5. Not use their status as a Committee member to advance their personal interests or the interests of any person or organization with whom or with which they are associated.

- 6. Not speak to the media or post on social media on behalf of the Committee unless delegated the authority to do so by the chair.
- 7. If speaking to the media or posting on social media in their individual capacity, state clearly that they are speaking strictly for themselves and not for the Committee.
- 8. If expressing disagreement with an action or decision of the Committee, state clearly that they are expressing a personal opinion only, and not the opinion or position of the Committee.
- 9. Keep confidential any information discussed at an in-camera meeting.
- 10. Attend and actively participate in Committee meetings and notify the chair or vice-chair of any anticipated absences. In the event a member fails to attend three consecutive meetings without prior approval of the chair, that member will be automatically removed from the Committee.
- 11. Declare any real or perceived conflict of interest. A conflict of interest is any situation in which a member's personal interests (for example, financial, occupational, familial, or social factors) may affect or appear to affect their objectivity, judgment, or ability to act in the best interests of the Committee or the community. The interests of immediate relatives of a member are considered to be the interests of the member.
 - a. If a member is not certain whether there is a real or perceived conflict of interest, they must bring it forward to the Committee.
 - b. It is the responsibility of every member who is aware of a real or perceived conflict of interest on the part of a fellow member to raise the issue for clarification, first with the member in question, and if still unresolved, with the chair.
 - c. If necessary, the Committee may determine by majority vote if a conflict of interest exists pertaining to a matter. The member potentially in conflict shall be absent from the discussion and shall not vote on the issue of whether a conflict of interest exists.
 - d. Where a member has declared a conflict of interest in a matter or a majority of the Committee has voted that a conflict of interest exists for a specific member in a matter, the affected member shall leave the meeting room for the duration of any discussion on the matter, abstain from participating in any discussion on the matter, not attempt to influence the outcome, and shall not vote on the matter.

12. Committee members shall comply with any additional requirements as outlined in any bylaw or Council Policy which sets out or pertains to the conduct of Council Committee members.

-Members must not assume that activities not specifically addressed by these guidelines of conduct are therefore condoned. If in doubt about actions they may be contemplating, members are encouraged to seek advice from the chair, who may in turn seek advice from administration.