

1. Consulting Expenses From Operating Budget

Department	Supplier Name	Total	Explanation
Information Technology	Info-Tech Research Group Inc.	\$ 88,014	Research, roadmaps, projects and initiatives in all areas of IT Strategy
HR & Safety	Norquest College	40,000	IDEA Strategy consultant - presented to council in 2025
HR & Safety	DLGL Technologies Corporation	40,000	VIP HRIS System Consulting Hours
Financial & Strategic Services	Grasdal, Darren	37,716	Assessment succession planning- manager role
Information Technology	Esri Canada Limited	30,000	Consulting, training, support services Enterprise GIS implementation
GIRE	Stantec Consulting Ltd.	26,877	Groundwater monitoring and reporting; Gap Analysis for department expansion of EMS
GIRE	Natural Assets Initiative Society	15,000	Implementation of the Green Environment Strategy initiative, Natural Asset Integration and Mapping
Solid Waste Management	Stantec Consulting Ltd.	11,762	Groundwater monitoring and reporting
Community Services	Scale Enterprises Lts.	10,419	Workshop for social profits
GIRE	Summit EHSQ Inc.	8,520	Intelix App Development for EMS
GIRE	Intertek Testing Services	7,570	Environmental Management System Audit
Planning & Development	Francis, Lyndsay	6,500	Urban Agriculture Plan
HR & Safety	James T. Casey Arbitration + Mediation	5,410	Mediator for Union matter
HR & Safety	Sterling Backcheck Canada Corp.	5,241	Reference Checking/Criminal Record Check Services for new hires
GIRE	Nimonik Inc.	4,940	Legislation tracking software for EMS
Financial & Strategic Services	Paragon Strategic Services Ltd.	3,500	Council Governance Module
GIRE	WSP Canada Inc.	2,795	Riel Landfill Activity Guidelines for Construction and Ground Disturbance
Solid Waste Management	WSP Canada Inc.	2,300	Riel Landfill Activity Guidelines for Construction and Ground Disturbance
HR & Safety	Donovan, Mark DBA Skillful Means Solutions	1,375	Confidential Mediation for employee dispute
Engineering Services	Hamilton & Olsen Surveys Ltd.	950	Surveying and plan preparation related for an encroachment
GIRE	BSI Group Canada Inc.	750	Environmental Management System Certification
Community Services	Freeman, Glen	600	Hired a professional photographer to build a portfolio of images for future education and awareness
1. Total Funded From Approved Budget		\$ 350,239	

2. Consulting Work From Grants and External Revenue Sources

Department	Supplier Name	Total	Explanation
GIRE	WSP Canada Inc.	\$ 65,575	LeClair Way Design work with City of Edmonton
Engineering	CRISP Project (Hladun, Donna)	11,550	CRISP is a regional organization the City of St Albert is involved in and has contributed an annual fee; however, the consultant is used by the CRISP group and not St Albert specific. The funding of the Administrative support, education work (Public Schools) and data collection are all funded by CRISP.
2. Total Funded From Grants and External Revenue Sources		\$ 77,125	

3. Consulting Work Funded from Carry Forwards/Reserves

Department	Supplier Name	Total	Explanation
Executive Leadership	MNP LLP	\$ 94,500	Resource Model Review Payment
Public Operations	Deloitte Management Services LP	91,520	Transit Drivers Services Delivery Model
GIRE	Trace Associates	60,975	External project support for Indigenous Relations Framework and Reconciliation Action Plan; Badger Lands Environmental Gap Assessment
Planning & Development	WSP Canada Inc.	55,108	Sturgeon County Annexation
Engineering Services	Aecom Canada Limited	16,149	Asset Management Policy review and update
Information Technology	Info-Tech Research Group Inc.	13,200	Research, roadmaps, projects and initiatives in all areas of IT Strategy
Information Technology	Levio Conseils Inc.	9,050	Unit4 Post Training Consultancy
Planning & Development	Francis, Lyndsay	2,400	Canada Housing Infrastructure Fund Application
3. Total Funded From Carryforwards/Reserves		\$ 342,902	